**D.10.2 (Policy) Separation from Employment**

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09
Last Board Action: 9-27-22

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## Separation

Separation from College District employment may be voluntary or involuntary.

## Voluntary

Voluntary separation occurs through the employee's resignation or retirement.

## Involuntary

Involuntary separation occurs when the College District terminates the employee's assignment/employment for disciplinary or other reasons.

## Nonrenewal

The nonrenewal of an employment contract is neither a resignation nor a termination.

Procedure D.10.2.1 Termination: Non-Contract Employees
Procedure D.10.2.2 Termination During Contract Term: Non-Tenured Employees
Procedure D.10.2.3 Nonrenewal: Non-Tenured Contract Employees
Procedure D.10.2.4 Resignation from Alamo Colleges Employment
Procedure D.10.2.5 Termination: Tenured Faculty